



Nursery Practitioner (Kindergarten) - Person Specification

	Essential	Desirable
Qualifications/Knowledge		
NVQ Level 3 or above in Early Years Childcare and Education or equivalent	√	
Valid Paediatric First Aid		√
Evidence of Continued Career Development	√	
GCSE Maths and English at Grade C or above		√
An understanding of current relevant best theory and practice	√	
Skills and Expertise		
Worked in a nursery setting involving the supervision and care of children	√	
Induction training in a similar role, particularly covering Child Protection and Health and Safety training		√
Detailed knowledge of the EYFS	√	
Able to use electronic forms of communication and other software	√	
Proven basic administrative skills	√	
Able to plan for the individual needs of the pupils	√	
Able to create a well organised and stimulating learning environment	√	
Personal Qualities		
Organised, self-disciplined, reliable, conscientious and honest	√	
Able to work within a team	√	
Calm, professional behaviour at all times, including appropriate reactions to negative behaviour by a child	√	
Self- motivated	√	

Inspiring and influential	√	
Willingness to commit to a whole school ethos	√	
Organised	√	