



St Mary's School Colchester

Teacher (KS1 or KS2) - Person Specification

	Essential	Desirable
Qualifications/Knowledge		
Teaching qualifications and training in the Key Stage post for which they wish to be considered	√	
QTS	√	
Evidence of Continued Career Development	√	
Good knowledge of all National Curriculum subjects	√	
An understanding of current best practice in education	√	
Skills and Expertise		
Teach across age and ability range.	√	
Able to teach across both key stages		√
Has led a core subject area effectively		√
Good range of IT skills	√	
High expectations of all pupils	√	
Able to create a well organised and stimulating learning environment.	√	
Be able to promote and support the emotional well-being of pupils	√	
Excellent time management and organisational skills	√	
Excellent communication skills	√	
Ability to work effectively as part of a hardworking school	√	
Ability to prioritise workloads	√	
Personal Qualities		
Ability to establish positive relationships with staff, pupils and parents	√	
Ability to multi-task and be flexible	√	
Ability to think creatively and demonstrate initiative	√	
High standards and expectations of pupils and yourself	√	

Commitment to the school's extra-curricular programme	√	
Sense of humour and positive outlook	√	
A willingness to learn with and from colleagues	√	
Philosophy and Ethos		
A commitment to safeguarding and promoting the welfare of children and young people	√	
Strong support for the ethos of the school	√	
A good role model for all	√	